

## Alaska Basic Wildland Firefighter Training Academy

# Rules and Expectations

- You are a paid employee of a training academy sponsored by the State of Alaska. The training and exercises are hard work and days will exceed 12 hours per day. Prompt compliance with your instructor's/coach's instructions at all times is essential and mandatory. You must be at least 18 years old and able to perform the physical requirements of the academy. Close living conditions in academy camps require personal cleanliness. You will dress neat and orderly.
- Always provide **YOUR FULL LEGAL NAME** on your academy documents, not nicknames.
- You must have a current valid Government issued picture identification card (picture ID card) in your possession during travel to and from, and during the course of the academy. Tribal or village/regional corporation ID card is not acceptable for travel purposes. I-9 documents are required to be hired as an emergency firefighter.
- Intensive training of up to 16 hours every day will be required at the academy.
- You may live in a tent by yourself, in a shared cabin with others, or other arrangement in a camp-like environment with your crew for the duration.
- The Academy is intended to replicate a fire assignment in remote Alaska.
- This Academy is a closed campus; if you leave the campus for any reason not preapproved you will be released from the Academy.
- There is Zero Tolerance for anything but 100% attendance and effort.
- Possession of firearms, marijuana, illegal drugs, and illegal use of a controlled substance is prohibited. Any evidence of violation or usage constitutes grounds for release from the academy.
- Possession, use, and/or being under the influence of intoxicating beverages constitute grounds for immediate release.
- You are expected to conduct yourself in a professional manner at all times.
- You are part of a crew and will conduct yourself as a team player at all times.
- There is Zero tolerance for any conduct or actions that are unsafe.
- There is Zero tolerance for misconduct including fighting, insubordinate or argumentative behavior.
- You will be respectful to all fellow students and instructors and public at all times during the Academy. Any evidence of verbal abuse or harassment will not be tolerated.
- The Academy is free and you do not have to pay anything to attend.
- You may be pack tested the first day of the Academy and are required to pass; failure to by the end of the academy will result in your release.
- You will wear green Nomex pants with Academy T – shirts and Nomex shirt and or sweat shirt and leather boots as directed by your crew boss every day.
- You are required to bring your own personal items to and from the academy in a single bag. The total weight of your bag cannot exceed 45 pounds for the entire duration of the Academy. The State of Alaska will not be responsible for any items not necessary for academy participation. MINIMUM clothing requirements are listed the academy informational documentation.
- You may be mobilized to a fire during the academy.

## Alaska Basic Wildland Firefighter Training Academy

# Rules and Expectations

- Personal hygiene must meet standards set by your instructor/supervisor/coach, particularly your hair, which must be maintained in such a way that a safety hat can be properly worn.
- You will be geared up the first day and once qualified you will be ready for Initial Attack on a fire at any time.
- You will be responsible for all gear issued to you and will be required to check all gear back in at the completion of the Academy. Any gear lost or destroyed will be reimbursed by the Academy student.
- The Academy is strict and disciplined with no exceptions but it is also adventurous, rewarding and fun.
- You are expected to conduct yourself in a safe manner following all safety practices and rules.
- PT or Physical Training is required with 100 % effort.
- Students are expected to improve their physical fitness scores and times.
- All written tests are expected to be completed with passing grades.
- You will report all illness and injuries to your squad boss and crew boss immediately.
- Students are expected to provide for their own prescription medication needs for the duration of the academy, for a period of up to 30 days.
- Notify your crew boss upon arrival of any potential life threatening medical conditions, i.e., allergic reactions to bee stings.
- Inform the academy coordinator of special dietary needs prior to travel to the course location.
- No cell phones, smart phones, pads, slates, laptops or any other variation of these devices will be allowed in classrooms or exercise areas. Use in camp is only allowed when the crew boss specifically approves the use.
- No visitors will be allowed on campus unless the crew boss specifically approves visits.
- The day starts at 0530 every morning. You are expected to rise promptly and be ready in your PT gear every morning. The following is a typical daily schedule (actual schedule is unpredictable):

PT Physical Training begins at 0600 for one hour until 0700

0700– 0800 Breakfast

0800 – 1230 Class begins

1230 - 1300 Lunch

1300 – 1800 Classroom and/or field training

1800 – 1900 Supper

1900 – 2200 Evening Training

- You will be required to bring your own 8" leather boots and workout clothes – a complete list of what to bring will be sent if you are selected to attend.
- You will not receive credit for any class not completed in full.

**Alaska Basic Wildland Firefighter Training Academy**

**Rules and Expectations**

I have read, and understand, the State of Alaska Exposure Control Plan, or the brochure entitled "Protecting Employees from Hepatitis A Virus, Hepatitis B Virus, and Human Immunodeficiency Virus" and realize by doing so I have fulfilled the Level 1 training requirement of the Bloodborne Pathogens Standard.

**Any breach of the rules, expectations, and conditions may result in the immediate release from the Alaska Wildfire Academy. If you quit or are released from the academy, the State of Alaska will no longer provide meals and lodging. You will be responsible for all living expenses until and throughout return travel. Return travel is usually arranged following the end of the academy. The State of Alaska may attempt, but has no obligation, to arrange earlier travel.**

*The State of Alaska, as an employer and service provider, recognizes the need to respect and treat equally all people it hires and serves. We also recognize that the State is in a position to teach by example and offer leadership in sensitivity to diversity. Our concept of diversity is broad, extending beyond those categories of peoples formally recognized and protected by law. Valuing the diversity of a workforce representative of all Alaskans enriches the quality of our service to the people of Alaska.*

I have read and understand the above conditions and upon signing below, agree to abide by said conditions for the duration of the academy.

Academy Student Name (Print): \_\_\_\_\_

Academy Student Name (Signature): \_\_\_\_\_ Date: \_\_\_\_\_

Witness: \_\_\_\_\_